

Terms and Conditions

Effective Date: January 2025

These Terms and Conditions ("Terms") govern your use of the website www.innovativehealthpathways.com (the "Website") and the services provided by Innovative Health Pathways ("we," "us," "our"). By accessing or using the Website, you agree to comply with these Terms. If you do not agree to these Terms, please do not use the Website or our services.

1. Use of the Website

By accessing or using our Website, you agree to:

- Comply with all applicable laws and regulations.
- Not engage in any activity that could interfere with the functionality or security of the Website.
- Not use the Website for any unlawful or prohibited purpose, including but not limited to violating the rights of others, submitting false or misleading information, or attempting to gain unauthorized access to our systems.

2. Intellectual Property Rights

All content on the Website, including but not limited to text, images, graphics, logos, videos, and software, is the property of Innovative Health Pathways or its licensors and is protected by copyright, trademark, and other intellectual property laws.

You may not reproduce, modify, distribute, or otherwise use any content from the Website without prior written permission from us, except as permitted by applicable law or as necessary for the use of our services.

3. Services and Health Assessments

Innovative Health Pathways provides wellness-related services, including surveys, health assessments, and wellness program development. By using these services, you agree to:

- Provide accurate and truthful information when completing surveys or assessments.

- Understand that the information gathered may be used in aggregate form to help employers create wellness strategies but will be treated with confidentiality.
- Acknowledge that any wellness recommendations provided are for informational purposes only and should not be used as a substitute for professional medical advice, diagnosis, or treatment.

4. User Account

Some services on the Website may require you to create an account. If you choose to create an account, you agree to:

- Provide accurate, complete, and current information.
- Maintain the confidentiality of your account credentials and take responsibility for any activity conducted under your account.
- Notify us immediately of any unauthorized use of your account or any other security breaches.

5. Privacy Policy

Your use of the Website and services is also governed by our [Privacy Policy](#). By using the Website, you consent to the collection and use of your personal data as described in the Privacy Policy.

6. Disclaimers and Limitation of Liability

The Website and services are provided "as is" and "as available," without any warranties or representations, express or implied. We make no warranties regarding the accuracy, reliability, or completeness of any information, materials, or services available on the Website.

To the fullest extent permitted by law, Innovative Health Pathways shall not be liable for any damages arising from the use of the Website, including but not limited to direct, indirect, incidental, consequential, or punitive damages.

7. Indemnification

You agree to indemnify and hold harmless Innovative Health Pathways, its affiliates, employees, officers, and agents from any claims, liabilities, damages, losses, or expenses

(including legal fees) arising out of your use of the Website, violation of these Terms, or infringement of any third-party rights.

8. Third-Party Links

Our Website may contain links to third-party websites or resources. We are not responsible for the content, privacy practices, or availability of these third-party sites. Links to third-party websites do not imply endorsement or responsibility for the content, products, or services offered by these websites.

9. Modification of Terms

We reserve the right to modify, update, or revise these Terms at any time. Any changes to these Terms will be posted on this page with an updated "Effective Date." Your continued use of the Website after any changes constitutes your acceptance of the modified Terms.

10. Termination

We may suspend or terminate your access to the Website or services at any time, without notice, for violations of these Terms or if we believe you are engaging in activities that are harmful to our Website, services, or reputation.

11. Governing Law

These Terms shall be governed by and construed in accordance with the laws of the state or country in which Innovative Health Pathways is located, without regard to its conflict of law principles. Any disputes arising out of or related to these Terms shall be subject to the exclusive jurisdiction of the courts in that jurisdiction.

12. Severability

If any provision of these Terms is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect. The invalid or unenforceable provision will be amended to reflect the intent of the original provision to the maximum extent possible.

13. Entire Agreement

These Terms, along with our Privacy Policy and any other legal notices or agreements published on the Website, constitute the entire agreement between you and Innovative Health Pathways regarding your use of the Website and services.

14. Contact Information

If you have any questions or concerns about these Terms, please contact us at:

Innovative Health Pathways

info@innovativehealthpathways.com

Phone: 705-691-0274

This **Terms and Conditions** template includes the standard clauses for most websites offering services and collecting user data. Depending on the specifics of your services, you may need to adjust the wording, especially related to health assessments or other specialized offerings.